Why You Should Hire A Co-op for Your Company!

**Benefit to Employers**

**Cost-Efficient Workforce**
Co-ops can work 6-8 months at a time, allowing professional staff to focus on larger, more long-term projects. Co-ops can fill gaps in employment or provide help during peak times.

**Increased Student Effectiveness**
While typical interns are assigned less intensive tasks, co-op students acclimate over time, leading to enhanced project responsibility.

**Build Pipeline to Full-Time Employment**
With COVID-19 making internships virtual, many students are unable to physically work at job sites. Committing to students (and vice-versa) will give employers the opportunity to evaluate prospective employees over a longer period of time and (hopefully) in-person!

**Benefit to Students**

**Earn Academic Credit**
Students can claim academic credit for co-ops when enrolled in the co-op program. This expedites their graduation process so they can join the workforce quicker!

**Enhance Educational Experience**
Students are able to apply coursework to real-world situations. This leads to increased classroom engagement and an improved learning experience.

**Diversify Recruitment Strategy**
Add co-op to your recruitment practices to reach a completely new audience – co-op students! These students are eager to learn the intricacies of an industry and bring fresh ideas.

*"I made many great connections with full-time engineers, contractors, and other co-op peers throughout the country. The period of time I spent as a co-op was unforgettable and undoubtedly one of the highlights of my college experience."* – Tam Do, Former UT Co-op Program Student

What IS a Co-op?
At UT Austin, a co-op is a full-time, paid work experience that spans 2 or 3 semesters. Students typically enroll in a professional development course to aid in the learning process.