

Why You Should Hire A Co-op for Your Company!

What IS a Co-op?

At UT Austin, a co-op is a full-time, paid work experience that spans 2 or 3 semesters. Students typically enroll in a professional development course to aid in the learning process.

Benefit to Employers

Cost-Effective Workforce

Co-ops can work 6-8 months at a time, allowing professional staff to focus on larger, more long-term projects. Co-ops can fill gaps in employment or provide help during peak times.



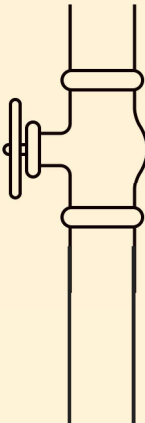
Increased Student Effectiveness

While typical interns are assigned less intensive tasks, co-op students acclimate over time, leading to enhanced project responsibility.



Build Pipeline to Full-Time Employment

With COVID-19 making internships virtual, many students are unable to physically work at job sites. Committing to students (and vice-versa) will give employers the opportunity to evaluate prospective employees over a longer period of time and (hopefully) in-person!



Diversify Recruitment Strategy

Add co-op to your recruitment practices to reach a completely new audience - co-op students! These students are eager to learn the intricacies of an industry and bring fresh ideas.



Benefit to Students

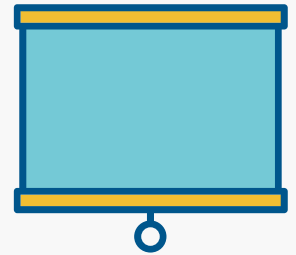
Earn Academic Credit

Students can claim academic credit for co-ops when enrolled in the co-op program. This expedites their graduation process so they can join the workforce quicker!



Enhance Educational Experience

Students are able to apply coursework to real world situations. This leads to increased classroom engagement and an improved learning experience.



"I made many great connections with full-time engineers, contractors, and other co-op peers throughout the country. The period of time I spent as a co-op was unforgettable and undoubtedly one of the highlights of my college experience." - Tam Do, Former UT Co-op Program Student



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